

Take the AscentLogic Career Snapshot Self-Assessment for instant high-level diagnostic insights about your current role's fit with your career advancement objectives.

Answering as honestly as possible, select the appropriate box for each statement that applies. Rate how much you agree with each statement on a scale of 1 to 3 (1 = Disagree; 2 = Neutral; 3 = Agree).

| Manager | 1 | 2 | 3 |
|--|---|---|---|
| My Manager supports & appreciates my work. | | | |
| I feel like I work "with" versus "for" my Manager. | | | |
| I would enthusiastically work for my Manager in another role. | | | |
| I communicate effectively with my Manager. | | | |
| My Manager provides an appropriate amount of autonomy and authority. | | | |
| I know exactly what my Manager expects of me. | | | |
| My Manager and I agree on direction, objectives, delivery timeline, and metrics of success. | | | |
| My Manager quickly and easily come to agreement and resolve differences of opinion in a positive manner. | | | |
| My Manager keeps their word. | | | |
| Support of Career Advancement | 1 | 2 | 3 |
| My Manager knows, understands, and supports my career aspirations and goals. | | | |
| My Manager provides informal feedback on a regular basis. | | | |
| I'm never surprised during formal performance reviews. | | | |
| My Manager seems to care about me as a person. | | | |
| My Manager encourages and spends time with me to plan for my professional development. | | | |
| In the last year, my work assignments have given me opportunities to learn and grow. | | | |
| I have clear line-of-sight to my next career advancing role within my employer. | | | |
| My employer demonstrates their commitment to my development by investing in formal mentoring, executive coaching, and educational opportunities. | | | |
| Connecting to Vision, Mission, and Tactics | 1 | 2 | 3 |
| I can clearly evangelize my employer's Vision & Mission to all levels within my company. | | | |
| I know how my role fits into the larger company Vision & Mission. | | | |
| My company's Mission & purpose makes me feel my job is important. | | | |
| I feel connected to and enjoy working with committed like-minded colleagues. | | | |
| At work, I have the opportunity to do what I do best every day. | | | |
| My job consumes 100% of my time, bandwidth, and capacity for work. | | | |
| I have the necessary support and resources to do my job. | | | |
| My job does not adversely impact my health or family relationships. | | | |
| Politics | 1 | 2 | 3 |
| I can positively navigate the political realities within my employer. | | | |
| I communicate productively and cross-functionally at all levels within my company. | | | |
| At work, my opinions seem to count. | | | |
| Awareness of and being rewarded for my Value | 1 | 2 | 3 |
| I can quantify the value of delivering on my Manager's expectations of performance. | | | |
| I can quantify the value of having delivered on my Manager's past expectations of performance. | | | |
| My employer acknowledges, recognizes, and rewards me for my contribution – in ways most meaningful to me. | | | |

Are you driving the bus or just along for the ride? Too many people allow their careers to just happen to them. Career complacency leaves you open to falling into any number of career stalling traps – from being unaware of how to position your true value to not knowing how to develop it.

As an executive who leads others, imagine if you filled this assessment out from the perspective of a key individual you lead. How many of your current and high-potential leaders are at risk? You know far less about yourself than you think you do. How much less do you know about those you lead?

If you score yourself, or someone you lead, a 2 or lower on any of the above, we should talk. Over the last 20-years, I've helped executives all over the world accelerate their career advancement objectives and improve how they develop key leaders reporting to them by leveraging my proven, powerful toolkit-driven methodology. Let's schedule a session to talk about your career advancement objectives.

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A large, vertical photograph of a man in a dark suit standing by a large window, looking out. The scene is brightly lit, suggesting a high-rise office environment. In the foreground, a blurred table with a laptop and a glass of water is visible.